

**ANNUAL REPORT
OF THE
COMMITTEE ON EDUCATION
TO THE ILLINOIS JUDICIAL CONFERENCE**

Hon. Mary Jane Theis, Chair

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Hon. M. Carol Pope
Hon. Jane L. Stuart
Hon. Hollis L. Webster

October 2004

I. STATEMENT ON COMMITTEE CONTINUATION

The members of the Committee on Education ("Committee") believe that providing ongoing judicial education is an absolutely essential element of our judicial system. The importance of judicial education is recognized in the Court's Comprehensive Judicial Education Plan for Illinois Judges, which states:

"It is an obligation of office that each judge in Illinois work to attain, maintain and advance judicial competency. Canon 3 of the Code of Judicial Conduct (Illinois Supreme Court Rule 63) states that a judge should 'be faithful to the law and maintain professional competence in it' and 'maintain professional competence in judicial administration.' Judicial education is a primary means of advancing judicial competency." (*Comprehensive Judicial Education Plan for Illinois Judges*, Section I, page 1.)

Given the rapid developments in substantive and procedural law, as well as the obligation to properly train new judges, the need for an effective and efficient approach to judicial education cannot be overstated. Therefore, the Committee recommends that its work to support ongoing judicial education resources for Illinois judges be continued.

II. SUMMARY OF ACTIVITIES

Education Conference 2004

Under the auspices of the Court, the Committee on Education and the Administrative Office presented Education Conference 2004, held February 4-6, 2004 and March 31 - April 2, 2004.

- ▶ **Attendance:** More than 900 judges, including the 66 judges who served as faculty, attended the February and March conferences.
- ▶ **Overall Ratings:** The February and March conferences garnered an overall rating of 4.5 on a scale of 1 to 5, which indicates that the Education Conference continues to be well-received and well-evaluated by judicial attendees.
- ▶ **Judicial Conduct Sessions:** As required by the Court's Comprehensive Education Plan for Illinois Judges, all attendees participated in the opening plenary session, which featured Judge William Sessions (ret.) in February and Judge Abner Mikva (ret.) in March. All judges also attended one of the two concurrent sessions on judicial conduct, entitled "When is 'Doing the Right Thing' Going Too Far?" and "Real World Ethics: Life Outside the Courtroom."
- ▶ **Topic Tracks:** The substantive law topic tracks featured 15 different presentations on family law, civil law, criminal law, evidentiary issues, domestic violence, juvenile law and eminent domain. Each topic track was very well-rated, with scores ranging from 4.1 to 4.6.
- ▶ **Half-Day Topics:** The half-day sessions on "Children in the Courtroom" and "How the Brain Remembers, Misremembers and Forgets: the Impact on Witness Testimony" received the

highest ratings for the conference, earning overall ratings of 4.9 and 4.7, respectively. The half-day session on “Handling Civil and Criminal Juries” received an excellent overall rating of 4.6.

- ▶ **Early Bird Session:** Nearly 300 judges attended the optional morning session entitled “The Philosophy, the Process and the Pitfalls of Retirement,” which received an overall rating of 4.4.

Through their numerical ratings and evaluation comments, participants overwhelmingly indicated that the conference provided useful information, updates and resources which will be of use to them in adjudicating and managing cases.

In addition, many judges stated that they particularly welcome the opportunity to meet and exchange ideas with judges from all parts of the state. The Committee on Education is very appreciative of the significant investment of time and energy by the judges serving as faculty, whose commitment and expertise made this third presentation of Education Conference a success. Upon approval of the Court, the Committee will begin planning for the next Education Conference, to be held in Spring 2006. Listed below are overall evaluation ratings for each conference topic. Topics were rated on a scale of one (“poor”) to five (“excellent”).

Session	Overall Rating - Out of 5.0
Overall Conference Evaluation	4.5
Challenges to the 21 st Century Judiciary	3.3
When is “Doing the Right Thing” Going Too Far?	4.1
Real World Ethics: Life Outside the Courtroom	4.0
Ready, Set, Retire: “The Philosophy, Process, & Pitfalls of Retirement”	4.4
Children in the Courtroom	4.9
Handling Civil and Criminal Juries	4.6
Hearsay & Impeachment	4.5
Avoiding Error Under the Deadman’s Act	4.2
Frye Issues	4.5
Criminal Updates & Hot Topics	4.6
Sexually Dangerous / Violent Person Proceedings	4.1
Constitutional Issues in Criminal Law	4.5
Handling Pretrial Motions	4.6
Civil Updates & Hot Topics	4.6
The Judges’ Role in Settling Cases	4.4
Financial Issues in Domestic Relations Cases	4.4
Termination of Parental Rights	4.4
Family Updates & Hot Topics	4.3
Juveniles & the Court: A Judge’s Exercise of Discretion	4.4
Current Issues in Domestic Violence Cases	4.5
Eminent Domain	4.6
How the Brain Remembers... The Impact on Witness Testimony	4.7

Please refer to Appendix A for the complete conference program, including faculty.

Seminar Series

In addition to the Education Conference, the Committee conducted a full schedule of seminars during the 2003-2004 Judicial Conference Year, presented a New Judge Seminar and conducted a Faculty Development Workshop for judges serving as faculty for Judicial Conference programs. The seminar series included five regional (2 day) seminars and three mini (1 day) seminars. Faculty for all programs were assisted by staff of the Administrative Office of the Illinois Courts. Following are the topics, dates, locations, number of attendees and overall evaluation ratings for the seminars conducted in the 2003-2004 seminar series.

TOPIC:	DATE:	LOCATION:	# OF PARTICIPANTS (Excluding Faculty)	RATING (Out of 5.0)
New Judge Seminar	December 8-12, 2003	Chicago	37	4.6
Education Conference	February 4-6, 2004 March 31-April 2, 2004	Chicago Chicago	412 432	4.6 4.4

REGIONAL SEMINARS

Civil Pretrial Motion Practice	September 11-12, 2003	Springfield	33	4.6
Issues in Handling Narcotics Cases	September 25-26, 2003	Chicago	38	4.6
Experts	October 9-10, 2003	Lisle	67	4.7
Managing ... Offenders in DUI Cases	April 15-16, 2004	Bloomington	13	4.7
Child Abuse Cases	June 3-4, 2004	Bloomington	29	4.4

MINI SEMINARS

Sentencing	November 20, 2003	Chicago	44	4.6
Appellate Issues for Trial Judges	May 6, 2004	Naperville	51	4.6
Injunctions From Start to Finish	May 27, 2004	Springfield	25	4.4

A listing of topics and faculty for all programs conducted by the Committee during the 2003-2004 seminar year, exclusive of the New Judge Seminar, is included as Appendix B to this report.

2005 Advanced Judicial Academy

In early 2004 the Supreme Court approved the Committee's recommendation to conduct a third

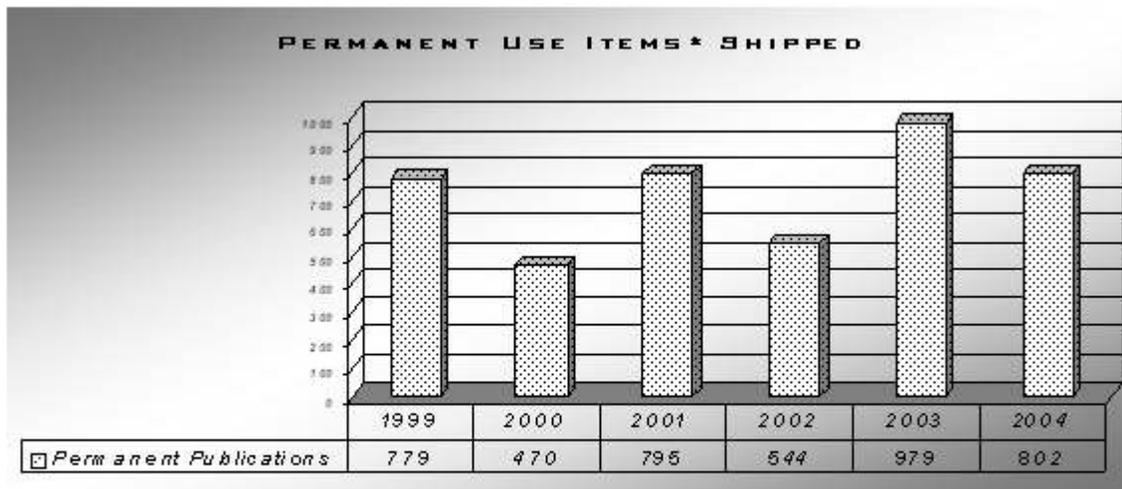
Advanced Judicial Academy. It will again be a one-week program, held June 6-10, 2005 at the University of Illinois College of Law, Champaign, with enrollment limited to 75 judges. The Academy Planning Committee, convened by the Committee on Education, has begun developing the Academy theme, topics and faculty. Preliminary discussions suggest the program will examine the issues of judicial independence and the evolving role of the courts as the third co-equal branch of government. In doing so, the Academy will discuss the historical, societal and political contexts for judicial independence, as well as the historical and modern factors that may threaten that independence. The Committee will continue development of the proposed agenda and curriculum, for consideration by the Court.

Resource Lending Library

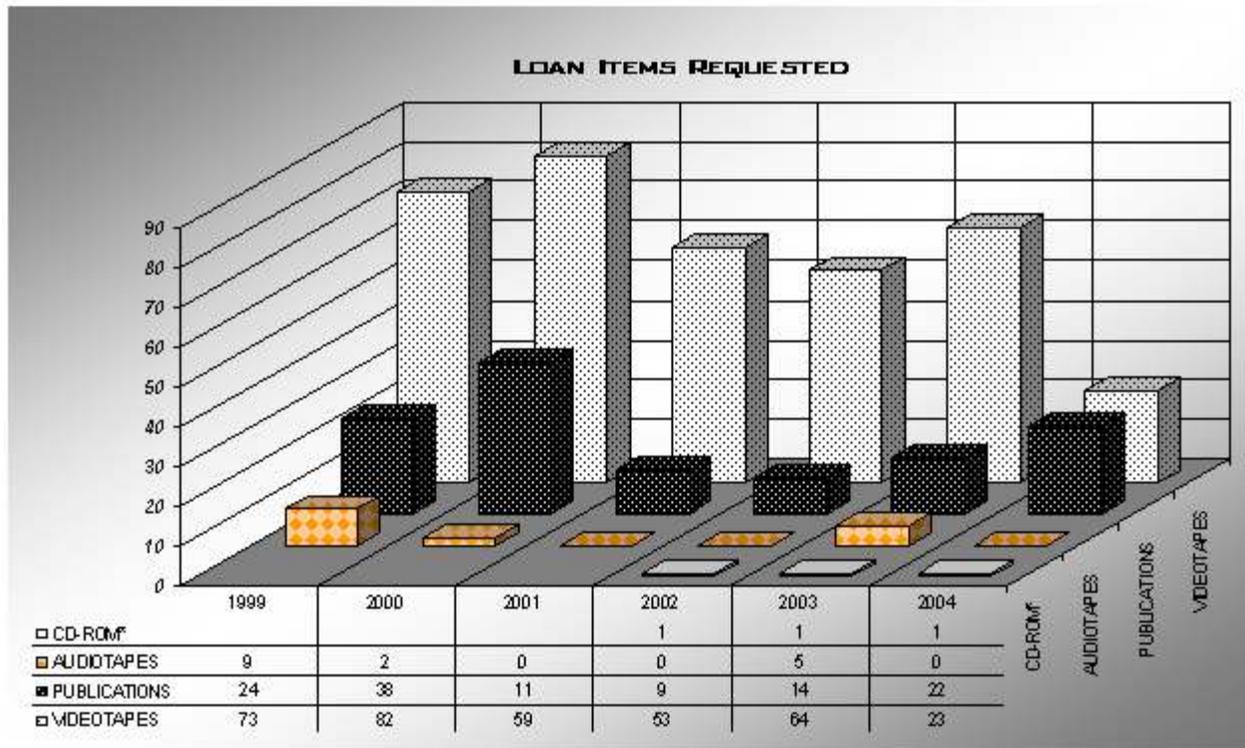
The Resource Lending Library sponsored by the Committee and operated by the Administrative Office continues to serve as a valued judicial education resource. Loan material available through the library includes videotapes, audiotapes and publications. Permanent use items include seminar reading materials, bench books, manuals, and other materials. The total number of loan and permanent use items distributed to judges in Fiscal Year 2004 was 848.

Patrons : During Fiscal Year 2004, 346 judges requested one or more items from the library. Of this number, 48% (165) were from Cook County and 52% (181) were from downstate. Trial court judges comprised 97% of patrons while appellate and supreme court justices comprised 3% of all patrons.

Items : The total number of loan and permanent use items distributed to judges in Fiscal Year 2003 was 848. 46 items were loaned to 28 judges, including videotapes, audiotapes, publications and CD-ROMs. First-time patrons requesting loan items comprised 54% (15) of the total judges with requests. In addition, 802 permanent use items were shipped to 318 judges. This category consists primarily of seminar reading materials but also includes benchbooks, manuals and other materials.



*primarily seminar reading materials



* CD-ROMS WERE NOT AVAILABLE UNTIL 2002.

III. PROPOSED COMMITTEE ACTIVITIES FOR THE NEXT CONFERENCE YEAR

The programs listed below have been planned by the Committee and approved by the Supreme Court for the 2004-2005 seminar series. The schedule includes regional seminars, mini seminars, a Faculty Development Workshop, a New Judge Seminar, and the 2005 Advanced Judicial Academy.

Topic	Date	Location
Selected Issues in Sentencing	October 28-29, 2004 April 28-29, 2005	Lisle Springfield
Pretrial Issues in Civil Law	November 17-19, 2004 March 31- April 1, 2005	Chicago Springfield
Post Conviction Proceedings	December 3, 2004	Naperville
New Judge Seminar	January 24-28, 2005	Chicago
Opinion & Order Writing	February 17, 2005	Springfield
Jury Management	February 24, 2005 May 5, 2005	Springfield Chicago
Juvenile Law (Delinquency)	March 3-4, 2005	Chicago
Handling Indigent Litigants	March 10, 2005	Lisle

Ruling on Objections & Admissibility	April 7-8, 2005	Oak Brook
Practical Approaches to Substance Abuse: DUI Offenders in the Courts	May 19-20, 2005	Chicago
Domestic Violence	May 25-26, 2005	Springfield
Advanced Judicial Academy	June 6-10, 2005	Champaign

In addition to conducting the 2004-2005 programs, the Committee will, with Court approval, plan a full schedule of seminars for the 2005-2006 seminar year, apply to the Illinois Department of Transportation for funding to conduct the annual seminar on issues related to driving under the influence, and issue an updated Resource Lending Library Catalog.

IV RECOMMENDATION

The Committee is making no recommendations to the Conference at this time.

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APPENDIX A

Education Conference 2004

Judicial Ethics & Conduct

The conference opens with a plenary session for all conference participants. Following the plenary session, judges can choose between two concurrent sessions.

Challenges to the 21st Century Judiciary

**PLENARY
SESSION
Wednesday
Afternoon
1:45 - 2:45**

The American Bar Association's Commission on the 21st Century Judiciary found that "the judicial systems of the United States at the beginning of the 21st Century remain unparalleled in their capacity to deliver fair and impartial justice, but these systems are in great jeopardy. Our state courts play a critical role in preserving American freedom and democracy.... Increased political involvement in the judiciary, diminished public trust and confidence in the justice system, and uncertain resources supporting the courts place burdens on the judiciary's capacity to provide fair and impartial justice... Changes in society at large and the courts themselves, have served to create an environment that places our system of justice, administered by independent and impartial judges, at risk." Hon. William Sessions (ret.), who served as honorary co-chair of the Commission with Hon. Abner Mikva (ret.), will examine the issues which will challenge and shape America's justice system in the 21st Century.

*Faculty: Hon. William Sessions (Ret.) - Feb. Only
Hon. Abner Mikva (Ret.) - Mar. Only*

When is "Doing the Right Thing" Going Too Far?

**CONCURRENT
SESSION
Wednesday
Afternoon
3:00 - 5:00**

Independence, impartiality and precedent must guide the decision-making process of a judge. But have you ever been in a position where you struggled with a conflict between doing justice and applying the law? What questions did you consider before reaching your decision? This session will help you to identify the red-flags and, as a result, develop the questions you will need to deal with difficult ethical issues to arrive at your decisions.

*Faculty: Hon. M. Carol Pope
Hon. Mark A. Schuering
Hon. Karen G. Shields
Hon. Richard A. Siebel*

**CONCURRENT
SESSION
Wednesday
Afternoon
3:00 - 5:00**

Real World Ethics: Life Outside the Courtroom

Judges are expected to follow a code of conduct unlike any other citizen in our society: you must strike a balance between participating in the life of your community yet remain independent from outside influences. As a result of attending this session, you will be able to:

- Differentiate between the public's right to be informed and the importance of an independent judiciary.
- Recognize potentially troublesome activities, such as campaigning, expressing opinions, and holding memberships in organizations, both civic and bar.
- Identify the red-flags that impact on a judge's decision to participate in public "off the bench" activities

*Faculty: Hon. Barbara Gilleran Johnson
Hon. John K. Greanias
Hon. Patrick E. McGann
Hon. Jane Louise Stuart*

Half-Day Topics

Children in the Courtroom

**Thursday
Morning
9:00 - 12:00**

A child psychologist and attorney, Dr. Dana Royce Baerger will discuss child development principles and explore their application to abuse, neglect, custody, visitation, criminal, delinquency and domestic violence proceedings. While providing judges a solid foundation on the developmental stages and their characteristics, this session will also enable judges to apply child development theory to the issues which arise when children are involved in court proceedings, such as the following:

- Children's capacity to provide credible, coherent testimony
- Suggestibility in children and youth
- Assessing the risks of severing or limiting access to parents and siblings
- Crafting developmentally appropriate custody and visitation orders
- When judges should - and should not - allow children to participate in court proceedings

The session will also include a judges' panel to examine judicial perspectives on these complicated issues.

*Faculty: Hon. Michael Brown
Hon. Ellen A. Dauber
Hon. Candace Jean Fabri
Hon. M. Carol Pope*

Guest Speaker
Dana Royce Baerger, Ph.D., J.D.

Handling Civil and Criminal Juries

**Thursday
Afternoon
1:30 - 4:30**

The power of a jury to decide a case is a cornerstone of our justice system. Whether hearing civil or criminal cases, it is the judge who is solely responsible for the oversight of jury issues from selection to verdict. This seminar will help you to anticipate and manage many important jury issues such as:

- Voir dire; challenges for cause and affirmative defenses
- Jury instructions
- Note taking
- Juror questions and concerns
- Sequestering jurors
- Jurors who make an investigation of a crime scene
- Juror privacy

Faculty: Hon. George J. Bakalis

Hon. Michael P. Kiley

Hon. Daniel M. Locallo

Hon. Mary A. Mulhern

Hon. Ronald D. Spears

How the Brain Remembers, Misremembers and Forgets: The Impact on Witness Testimony

**Friday
Morning
9:00 - 12:00**

Does experiencing a traumatic event really “imprint” information in our minds? Is human memory like a video camera, accurately and completely recording sensory information for effortless recall? How can several people witness the same event but remember and describe it differently? In this session, Dr. Neil Cohen of the Beckman Institute at the University of Illinois will expand on his presentation to the Advanced Judicial Academy to explain how the brain receives, stores and retrieves information, and the impact of the processes and characteristics of human memory on witness’ testimony and, thus, on the justice system itself.

Guest Speaker: Dr. Neil Cohen

Topic Tracks

Five topic tracks, with three topics per track, will run concurrently. Each one hour and fifteen minute topical presentation will be presented twice. The tracks are:

- Evidence
 - Criminal Law/Procedure
 - Civil Law/Procedure
 - Family Law
 - General Interest
-

Evidence:
Hearsay & Impeachment

**Thursday
Morning
9:00 - 10:15**
and
**Thursday
Afternoon
3:00 - 4:15**

This session will cover an overview of the application of the rules of evidence and a review of current case law on hearsay and impeachment.

*Faculty: Hon. Terence M. Sheen
Hon. Peter Flynn*

Evidence:
Avoiding Error Under the Deadman's Act

**Thursday
Morning
10:30 - 11:45**
and
**Friday
Morning
9:00 - 10:15**

This Act does not come up often but when it does, are you prepared to handle it? Faculty will clarify how the Act should be applied by identifying the major problem areas to provide guidance and directions for handling a variety of factual situations.

*Faculty: Hon. Michael J. Gallagher
Hon. James A. Lanuti*

Evidence:
Frye Issues

**Thursday
Afternoon
1:30 - 2:45**
and
**Friday Morning
10:30-11:45**

This session will provide trial judges with information they need to know about *Frye* hearings in Illinois. Topics will cover:

- What is a *Frye* hearing?
- When must a *Frye* hearing be conducted?
- Can the admissibility of expert testimony be challenged on grounds that are not *Frye*-based?

*Faculty: Hon. Robert J. Steigmann
Hon. Susan F. Zwick*

Criminal Law:
Updates and Hot Topics

**Thursday
Morning
9:00 - 10:15**
and
**Thursday
Afternoon
3:00 - 4:15**

Faculty will highlight emerging issues and identify the most significant developments in case law and statutory law during the past two years, including post-conviction DNA testing, general post-conviction issues, plea admonishments, chain of custody issues and the status of *Apprendi*.

*Faculty: Hon. Patrick J. Quinn
Hon. Scott A. Shore*

Criminal Law:
Sexually Dangerous/Violent Person Proceedings

**Thursday
Morning
10:30 - 11:45**
and

**Friday
Morning
9:00 - 10:15**

This session will provide an overview of the procedural and substantive elements of proceedings to commit individuals under the sexually dangerous and sexually violent persons statutes.

*Faculty: Hon. Mary W. McDade
Hon. Christopher C. Starck (Feb. Only)
Hon. John T. Phillips (Mar. Only)*

Criminal Law:
Constitutional Issues in Criminal Law

**Thursday
Afternoon
1:30 - 2:45**
and

**Friday Morning
10:30-11:45**

Faculty will review new and evolving law on search and seizure, suppression of statements and evidence, and other Constitutional issues arising in criminal cases.

*Faculty: Hon. Bertina E. Lampkin
Hon. Scott H. Walden*

Civil Law:
Handling Pretrial Motions

**Thursday
Morning
9:00 - 10:15**
and

**Thursday
Afternoon
3:00 - 4:15**

Rulings on pretrial motions are a significant aspect of nearly every civil case. This session will focus on the fundamentals of, as well as new case law relating to, Motions for Summary Judgment, Motions for Involuntary Dismissal (pursuant to sections 2-615 and 2-619), Motions to Dismiss for Lack of Jurisdiction or Lack of Due Diligence, Motions to Transfer for Improper Venue or Forum Non Conveniens, and more.

*Faculty: Hon. Patrick J. Leston
Hon. Barbara A. McDonald*

Civil Law:
Updates & Hot Topics

**Thursday
Morning
10:30 - 11:45**
and

**Friday
Morning
9:00 - 10:15**

The most significant developments in civil cases and statutes will be presented through scenarios, case summaries and citations.

*Faculty: Hon. Patrick J. Hitpas
Hon. Patrick F. Lustig
Hon. James Michael Varga*

Civil Law:
The Judge's Role in Settling Cases

**Thursday
Afternoon
1:30 - 2:45**
and

**Friday Morning
10:30-11:45**

This session will explore techniques for handling successful settlement conferences and using case management orders to encourage settlement. Faculty will also discuss the disposition of attorney liens, medical liens and workers compensation liens.

*Faculty: Hon. Edward R. Duncan, Jr.
Hon. Bill Taylor*

Family Law:
Financial Issues in Domestic Relations Cases

**Thursday
Morning
9:00 - 10:15**
and

**Thursday
Afternoon
3:00 - 4:15**

This session will focus on a wide range of financial issues often encountered in domestic relations cases including the valuation of businesses, determining personal income, and setting child support and maintenance. A survey of maintenance cases in the Appellate Court will chart trends.

*Faculty: Hon. James K. Borbely
Hon. Veronica B. Mathein
Hon. Daniel A. Riley*

Family Law:
Termination of Parental Rights

**Thursday
Morning
10:30 - 11:45**
and

**Friday
Morning
9:00 - 10:15**

Faculty will address fundamental issues in termination of parental rights cases with emphasis on procedure, evidence, the “popular” grounds of unfitness and best interest, and post-termination.

*Faculty: Hon. Fe Fernandez
Hon. Jerelyn D. Maher
Hon. Lawrence E. Flood*

Family Law:
Updates & Hot Topics

**Thursday
Afternoon
1:30 - 2:45**
and

**Friday Morning
10:30-11:45**

If you handle family law cases, you will want to attend this session which will examine significant statutes, case law, and the latest developments in family law.

*Faculty: Hon. Brigid Mary McGrath
Hon. Chet W. Vahle*

General Interest:
Juveniles and the Court: A Judge's Exercise of Discretion

**Thursday
Morning
9:00 - 10:15**
and
**Thursday
Afternoon
3:00 - 4:15**

The structure, services and function of Illinois' juvenile courts are based on the premise that youthful offenders are more likely to be rehabilitated than their adult counterparts. How can judges use the options and discretion created under Illinois statute and case law to effectuate this premise? What factors should judges consider in ordering detention for juveniles? Incarceration? This session will examine the judge's exercise of discretion when juveniles are before the court. Faculty will utilize scenarios and an interactive format to explore the challenges in crafting effective and appropriate dispositions and in utilizing the range of options available to the court. Topics to be discussed include detention decisions, sentencing issues and a discussion of the factors and process for the transfer and reverse transfer of juveniles to and from criminal court.

*Faculty: Hon. C. Stanley Austin
 Hon. Andrew Berman
 Hon. Sharon M. Sullivan
 Hon. John R. McClean, Jr. (Mar.)*

General Interest:
Eminent Domain

**Thursday
Morning
10:30 - 11:45**
and
**Friday
Morning
9:00 - 10:15**

Should the government take private property for the purpose of building expensive homes and more profitable private businesses in the name of economic development? This seminar will provide judges with the basic tools needed to rule on traditional eminent domain cases as well as this cutting edge issue. Topics include:

- The procedural aspect of quick take
- Damage issues
- Managing jurors and site visit issues
- Experts on damages

*Faculty: Hon. Thomas R. Appleton
 Hon. Alexander P. White*

General Interest:
Current Issues in Domestic Violence Cases

**Thursday
Afternoon
1:30 - 2:45**
and
**Friday Morning
10:30-11:45**

This session will examine common challenges judges face in both civil and criminal domestic violence proceedings, as well as examine emerging issues such as full faith and credit, federal immigration and gun legislation, and the new domestic violence processes and form orders in Illinois.

*Faculty: Hon. J. Peter Ault
 Hon. Gloria G. Coco*

Early Bird Session

The “Early Bird” session is an optional presentation that gives early risers an opportunity to have breakfast together and discuss a topic of common interest around the state.

Ready, Set, Retire: "The Philosophy, the Process, and the Pitfalls of Retirement"

**Thursday
Morning
7:30 - 8:45**

Join faculty for an informal roundtable breakfast discussion featuring a panel of retired judges and a member of the Judicial Retirement System who will answer questions and share their experiences about retirement, the process of retiring, and life after retirement.

*Faculty: Hon. Tobias Barry
Hon. Brian Crowe (Ret.)
Hon. Jack Rapp (Ret.)*

*Guest Speaker
Mr. Rudy Kink, Judge's Retirement System*

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APPENDIX B

<u>TOPIC, LOCATION AND CHARGE</u>	<u>FACULTY</u>	<u>ATTENDANCE</u>
<u>2003-2004</u>		
<u>REGIONAL SEMINARS</u>		
<u>CIVIL PRETRIAL MOTION PRACTICE</u>		
Sept. 11-12, 2003 -Sec. 2-615 , 2-619, 2-1005, 103(b), 2-1009, jurisdiction, venue, forum non conveniens.	Ronald D. Spears, Chair Joseph N. Casciato Peter A. Flynn Diane J. Larsen Katherine M. McCarthy Stephen E. Walter	33
<u>EXPERTS</u>		
October 9-10, 2003 -Who is an expert, Supreme Court Rule 213, Frye hearings, use in summary judgment motions	Hollis L. Webster, Chair John A. Barra Lynn M. Egan John K. Greanias Stuart A. Nudelman Karen G. Shields	67
<u>ISSUES IN CHILD ABUSE CASES</u>		
June 3-4, 2004 -Physical and sexual abuse in family, juvenile and criminal cases.	Candace J. Fabri, Chair Judith M. Brawka Dennis J. Burke Ellen A. Dauber Craig H. DeArmond Patricia Brown Holmes Rita M. Novak	29
<u>ISSUES IN HANDLING NARCOTICS CASES</u>		
Sept 25-26, 2003 -Trial and disposition issues, including search and seizure.	Lawrence P. Fox, Chair Dale A. Cini Michael P. Kiley Brockton D. Lockwood Dennis J. Porter Kenneth J. Wadas Scott H. Walden	38
<u>MANAGING YOUTHFUL AND HIGH-RISK OFFENDERS IN DUI CASES</u>		
April 15-16, 2004 -This annual seminar is funded by a grant from the Illinois Department of Transportation.		13

<u>TOPIC, LOCATION AND CHARGE</u>	<u>FACULTY</u>	<u>ATTENDANCE</u>
<u>MINI SEMINARS</u>		
<u>APPELLATE ISSUES FOR TRIAL JUDGES</u>		
May 6, 2004 -Making a record, interlocutory appeals (Rules 304 and 308), standard of review for administrative review cases.	Mary Jane Theis, Chair Nancy J. Arnold Robert W. Cook Bonnie M. Wheaton	51
<u>INJUNCTIONS FROM START TO FINISH</u>		
May 27, 2004	Patrick E. McGann, Chair Sue E. Myerscough Richard A. Siebel Kent F. Slater	25
<u>SENTENCING</u>		
November 20, 2003 -Hot topics in sentencing	Mark A. Schuering, Chair Ann B. Jorgensen Colleen McSweeney Moore Stuart E. Palmer	42
<u>FACULTY DEVELOPMENT</u>		
Faculty Development Workshop July 17-18, 2003	Louis Phillips, Ed. D.	25
<u>EDUCATION CONFERENCE 2004</u>		
February 4-6, 2004		412
March 30 - April 1, 2004		432

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